NSSA Director of Skeet Job Requirements and Qualifications

Job Scope: NSSA

A successful candidate for the position of NSSA Director of Skeet should meet the following requirements and possess the following qualities:

Leadership & Management:

- 1. Demonstrate leadership & organization skills to be able to work effectively.
- 2. Manage a working staff of employees.
- 3. Be service-oriented towards our Membership.
- 4. Be able to work with, guide and direct volunteers.
- 5. Demonstrate flexibility where necessary to achieve objectives.
- 6. Be able to reach consensus of opinion.
- 7. Understand the annual budget process and work closely with the financial capabilities of the organization to meet or improve on the budget implementation.
- 8. Be able to set priorities.
- 9. Be able to delegate effectively.
- 10. Be organized.
- 11. Be able to ask tough questions.
- 12. Be able to tactfully say no when appropriate.
- 13. Be able to listen, evaluate and reply constructively.
- 14. Be able to recommend plans of action and implement these plans.
- 15. Be able to identify potential problems and make solution-based recommendations.
- 16. Be able to understand and consistently enforce the rules of the NSSA.

Communication

- 1. Communicate effectively both orally and in written form with Staff, Board of Directors, NSSA Officers, Executive Committee, Members and Clubs.
- 2. Must be computer literate capable of communicating via e-mail, using spreadsheets and able to learn how to run & query in-house applications; Understand social marketing channels like Facebook.
- 3. Responsible for submitting information monthly to *Skeet Shooting Review* magazine & weekly TARGET TALK.
- 4. Responsible for overseeing the MYNSSA.COM website.

Marketing & Promotion

- 1. Be able to promote our organization and shooting disciplines effectively within and outside the industry to promote & grow the sport.
- 2. Have experience in hosting registered skeet events, including understanding the logistical side of hosting major skeet shoots.
- 3. Have experience in hosting fun shoots and leagues.

Personal

- 1. Have 3 to 5 years management experience with a Bachelor's degree or equivalent work experience.
- 2. Be able to work with committees and other groups constructively.
- 3. Be an outgoing personality interested in member and club concerns.
- 4. Be able to take constructive criticism.
- 5. Be recognized as a shooter & be knowledgeable about shotguns.
- 6. Be knowledgeable about clay targets: types, cost & transportation.
- 7. Be knowledgeable about target traps: types, cost & capabilities.
- 8. Be able to cover weekend events at Headquarters and travel 2 to 5 times / year as required to represent the NSSA.